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This empowering study on human diversity helps readers develop the ability to understand, respect, and value diversity-and demonstrates how opening one's mind to the views of other peoples and cultures is central for a quality education and successful career. Personalizing the learning experience by integrating a variety of real-life student experiences and perspectives, it discusses topics in a style that promotes self-reflection and dialogue that is inclusive and not condescending. Complete with self-reflective journal questions, case studies, and interactive exercises, it discusses diversity and workplace issues-such as teamwork, conflict management, leadership, racism, prejudice, and communication; and zeroes in on the relationship between an employee's success and his/her ability to develop flexible thinking to positively and effectively deal with a variety of diversity issues.