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**Título:** Business Ethics. Ethical Decision Making And Cases

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**Precio:** \$1609.00

**Editorial:**

**Año:** 2006

**Tema:**

**Edición:** 7<sup>a</sup>

**Sinopsis**

**ISBN:** 9780618749348

This accessible, applied text covers the complex environment in which managers confront ethical decision making. Using a managerial framework, the authors address the overall concepts, processes, and best practices associated with successful business ethics programs--helping students see how ethics can be integrated into key strategic business decisions. The Seventh Edition incorporates comprehensive and rigorous updates that reflect the ever-increasing academic and governmental attention being given to this area. The textbook program provides an abundance of real-world examples and cases, as well as exercises, simulations, and practice tests that provide plenty of opportunity for students to master the text material.